



after3r

after school program



WHO ARE WE

We are a Houston based after school program that provides on site after school care and enrichment opportunities for school aged children.

OUR MISSION

Enriching tomorrow one afternoon at a time...

We provide the highest quality care for students with an emphasis on the importance of education, respect for selves and others, and for the community in which we all live.



WHAT MAKES US DIFFERENT?



PROGRAM OWNERSHIP: CERTIFIED EDUCATORS

Gabrielle Alvarado | Co Founder/Chief Operations Officer

Gabi is a former elementary school administrator and classroom teacher with Houston ISD. She worked in an elementary school setting for 14 years. She holds a Bachelor's Degree of Science in Interdisciplinary Studies and two Master's Degrees of Education: A M.Ed in Administration and Supervision and M.Ed in Curriculum and Instruction.

Her certifications with the State of Texas include Principal, Early Childhood and Elementary Generalist, Reading and Language Arts Specialist, Generic Special Education and English as a Second Language.

She is a licensed Program Director with the Texas Department of Family and Protective Services.

Christine LaBita | Co Founder/Chief Financial Officer

Chris is a former elementary school classroom teacher with Houston ISD. She worked in an elementary school setting for 15 years. During that time, she opened two elementary schools and is familiar with all aspects of project planning and curriculum development. Chris holds a Bachelor's Degree of Science in Interdisciplinary Studies.

Chris' extensive teaching experience includes Pre-K, Kindergarten and 2nd grade instruction. Her certifications with the State of Texas include Early Childhood and Elementary Generalist, Gifted and Talented Education and English as a Second Language.

QUALITY CAREGIVERS

- Active recruitment from all local colleges
- Two step screening and interview process
- Working Interview (on-site "audition")
- Continuing education/professional development hours required monthly throughout the school year
- FBI three level fingerprint and background check

PROGRAM STRUCTURE

- Grade level grouping
- Ratios:
 - 3 Year old: 1:15
 - 4 Year old: 1:18
 - 5 Year old: 1:22
 - 6 and up : 1:26
- Dedicated caregiver for each group
- Aft3r's own S.T.E.A.M. based curriculum that promotes out of the box thinking, teamwork and communication skills

CULTURE OF INCLUSION

- We appreciate the individuality and uniqueness in each of the children we serve
- Behavior modifications and standard implementation of After 3 Positive Progressive Discipline policy
- Provision of allowable and reasonable accommodations for students with special needs



ENRICHMENT OPPORTUNITIES

- Enrichment coordination with contracted, background checked providers
- Multiple opportunities for onsite extracurricular activities
- Convenience: On-site activities equals "One Stop Shopping" for parents



SECURE ENVIRONMENT

- Remain on site: Students never leave the campus
- Licensed with Department of Family and Protective Services (Texas Childcare Licensing)
- Secure online enrollment and secure check out system
- Coded and colored head count system for accurate attendance numbers conducted every 30 minutes
- CPR / First Aid/AED certified
- Trained in all school district and school site Emergency Preparedness Plans for;
 - Fire Drills
 - Shelter in Place (environmental and safety threat)
 - Inclement Weather
 - How to Survive an Active Shooter
 - Orange Drills (An After 3 drill created specifically for the event of a missing child)





CUSTOMER SERVICE

- We believe in the value of knowing all of our customers by name and vice versa
- We believe that common courtesy extends to everyone
- We believe in treating all of our children as our own family members
- We believe you get what you pay for: We offer the best service at a competitive price
- 24-hour maximum response time from all After 3 site directors and owners
- Outstanding leadership: We model our expected behaviors

SCHEDULE

Dismissal	Check in with After 3
3:00 - 3:30	Unwind/Snack Time
3:30 - 4:15	Rotation 1
4:15 - 5:00	Rotation 2
5:00 - 5:45	Rotation 3
5:45 - 6:30	Rotation 4

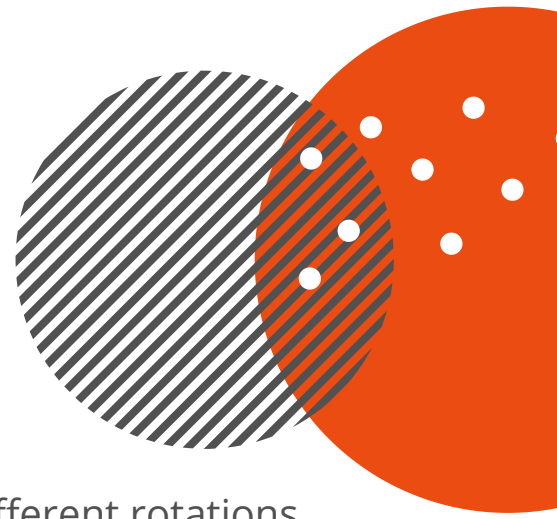
*Rotations include Homework Time, Indoor Active Play, S.T.E.A.M. Activity and Free Exploration.



HOURS

- Monday through Friday on all scheduled school days
- Open from school dismissal to 6:00 or 6:30 p.m. (*depending on the school district*)
- On-site early for early dismissal days

WHAT WILL MY STUDENTS BE DOING?



Having fun! We designed our program with four different rotations to ensure students are active, engaged and never bored.

Our rotations include;

Homework/Quiet Time

We know family time is important, that's why we offer students quiet time to work on their homework, study, journal, work on any projects, or read. Our caregivers are always happy and available to help!

Active Play

Whether it be playing on the playground or competing in one of our fun group games, students will be outside and moving each and every day.

S.T.E.A.M. Curriculum Activities

Each day we have a fun new activity for students to explore. These include seasonal arts and craft projects, team-building challenges, brainteasers, and more!

Free Exploration

Free exploration is just as important as structured activities are for growing young minds. That's why we offer students varied work stations to explore. These include dress-up, board games, reading, Legos/blocks, arts and crafts, puzzles and more!

WHAT WILL THIS COST MY SCHOOL?

- No start up cost for the school. In fact, After 3 makes money for you!
- After district usage fees are paid, if you have a credit balance, a base percentage is returned to your school to use at your discretion each semester.*

SCHOOL RESPONSIBILITIES

- Licensable space(s) to utilize for program
- Storage space for rolling, locking cabinets containing program materials
- Link on school home/district web page to our website for online enrollment
- Access to playgrounds/usable school areas
- Assistance in getting enrollment information out to the school community
- Introduction and access to the cafeteria manager and plant operator
- You can choose your level of involvement as hands on, or off, as you wish - we are a self sustaining program



WHY CHOOSE US?

- Locally owned and operated by educators
- Campus specialists to ensure program quality (aka our "A Team")
- Dedicated on campus management (Site Director)
- Highly qualified staff
- No start up cost to the school
- State licensed
- In-house S.T.E.A.M based curriculum
- Secure daily check-in and check-out process
- Upfront tuition pricing. No hidden fees or costs
- Approved vendor for Houston, Katy and Spring Branch Independent School Districts
- Certified Woman Owned and Controlled Small Business (WBENC National Certification)



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CONTACT US

(713) 269-5936
after3asp@gmail.com
www.after3asp.com

MAIN OFFICE

5353 W. Alabama St
Suite 218
Houston, TX 77056

**for specific base percentage
information, please contact Chris
LaBita
chrislabita@after3asp.com*

Franchising Opportunities Available
For more information contact: franchisesupport@after3asp.com

